

Principles of Good Governance

We are guided by the following principles of good governance as we fulfill our mandate to serve the public by regulating physicians and surgeons.

Our processes and decision making are consistently in accord with our commitment to be transparent, objective, impartial and fair.

We participate actively and honestly in respectful dialogue with our colleagues and others with whom we are engaged.

We listen to a range of voices and perspectives in developing a shared understanding from which to make a decision.

Both systemic and individual conflicts of interests are acknowledged and managed.

We take responsibility for improving our performance in areas where we may have fallen short.

Our actions are guided by a long-term strategy that reflects the needs and expectations of the public.

We are innovative and creative in our work.

We are knowledgeable about societal needs and issues, and challenge ourselves to make a positive impact by focussing our work thoughtfully and effectively.

We are practical and strategic in planning for realistic, measurable outcomes.

We identify and proactively manage risk.

We identify the skills, experience and knowledge required to do our tasks effectively.

We continually build upon our collective ability to make informed, consistent decisions.

As individuals and working groups, we actively engage in ongoing improvement through purposeful and regular review and focussed development.

Our diversity of skills, knowledge and experience reflect the public we serve and the individuals we regulate.

We embrace opportunities for meaningful and authentic collaboration.

We work within a strong framework of patients, governments, health professionals, educators and health administrators to maximize our impact on the common good.

We learn from issues that emerge in other organizations and communities in order to improve our own communication and decision making.

We acknowledge our ultimate accountability to the public and commit to continuously earning and maintaining the public trust.

We seek to ensure all participants in our governance framework are clear on their roles and responsibilities.

We understand that the College is created by legislation and that our effectiveness in fulfilling our legislated mandate is subject to oversight.

We make our information easily understandable and readily accessible to others to best serve the public interest.

We commit to ongoing improvement by soliciting high-quality, objective feedback and enacting change where warranted.

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